

**R-09-2021 A Resolution to Pay Hazard Pay from the Coronavirus Relief Fund**

**City Council of the City of Glenarden, Maryland  
2021 Legislation**

**Resolution:** R-09-2021  
**Introduced By:** James A. Herring, Councilman  
**Co-Sponsors:**  
**Public Hearing:** September 15, 2020  
**Session:** Regular Session  
**Date of Introduction:** October 13, 2020

**A Resolution to Pay Hazard Pay from the Coronavirus Relief Fund**

**WHEREAS**, the City of Glenarden was awarded a grant in the amount of \$378,000 for Coronavirus Relief; and

**WHEREAS**, the City of Glenarden has determined that part of the CRF grant awards hazard pay for Police Officers, Public Works and the City Bus driver; and

**WHEREAS**, the City of Glenarden has determined that the above employees receive hazard pay per the attached schedule.

**NOW, THEREFORE, BE IT RESOLVED**, by the City Council of Glenarden, Maryland sitting in Regular Session this 13th day of October 2020 as follows:

1. That hazard pay be paid to the City of Glenarden Police Officers, Public Works employees and City Bus Driver per attached schedule.
2. This Resolutions shall take effect immediately upon adoption.

Date Approved: October 13, 2020

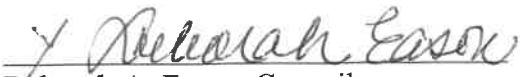
ATTEST:

M. Toni Taylor  
M. Toni Taylor, Clerk to the Council

**City Council of Glenarden**  
Robin Jones  
Robin Jones, President  
Angela D. Ferguson  
Angela D. Ferguson, Vice President

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Deborah A. Eason, Councilwoman



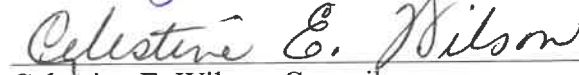
James A. Herring, Councilman



Carolyn Smallwood, Councilwoman



Donjuan Williams, Councilman



Celestine E. Wilson, Councilwoman

Yes -7-  
No -0-  
Abstain -0-

**COVID-19 Expenditures  
March 1 - May 15, 2020**

Date(s)	Item	Total
3/23/2020	Gold Room Crew Sanitize Building	
	- Nate George 2.5 hours @\$12.75 per hr = \$31.88	
	- William Lowry 2.5 hours @ 11.85 per hr = \$29.63	
	<b>TOTAL</b>	<b>\$61.51</b>
4/6-4/7/2020	Printed 2000 copies of 6 informational flyers for COVID-19	
	- total pages printed 4000 color at .06 per page & 2000 b/w@.006 per page	<b>\$252.00</b>
4/8-4/9/2020	5 Public Works Employees distributed for 3 hours each to @2000 addresses	
	- Howard Taylor, Assistant Field Supervisor - 3 hours @ \$20.40 per hour = \$61.20	
	- Courtney Campbell, Maintenance Tech III - 3 hours @ \$17.85 per hour = \$53.55	
	- Kevin Washington, Maintenance Tech III - 3 hours @ \$16.73 per hour = \$50.19	
	- Albert Cournelis, Maintenance Tech II = 3 hours @ \$17.34 per hours = \$52.02	
	- Bernard Rankin, Maintenance Tech I = 3 hours @ \$15.81 per hours = \$47.43	
	<b>TOTAL</b>	<b>\$264.39</b>
	Phone System (as a direct result of COVID-19) - new phones needed to accommodate telework ability	<b>\$1,200.00</b>
	VPN Installation (as a direct result of COVID-19)	<b>\$1,779.00</b>
	Additional Laptops (telework purposes)	<b>\$830.00</b>
4/23/2020	Gloves and Protected Masks	
	- 5 boxes med. Gloves @\$22.46 each = \$112.30	
	- 5 boxes large Gloves @\$22.46 each = \$112.30	
	- 50 KN95 Protective Mask @\$5.00 each = \$250.00	
	<b>TOTAL</b>	<b>\$474.60</b>
4/23/2020	Gold Room Crew Sanitize Building	
	- Nate George 3 hours @\$12.75 per hr = \$38.25	
	- William Lowry 3 hours @ 11.85 per hr = \$35.52	
	<b>TOTAL</b>	<b>\$73.33</b>
4/28/2020	Gold Room Crew Sanitize Building	
	- Nate George 4 hours @\$12.75 per hr = \$51.00	
	- William Lowry 4 hours @ 11.85 per hr = \$47.36	
	<b>TOTAL</b>	<b>\$98.36</b>

**COVID-19 Expenditures  
March 1 - May 15, 2020**

<b>Date(s)</b>	<b>Item</b>	<b>Total</b>
5/4/2020	Gold Room Crew Sanitize Building	
	- Nate George 4 hours @\$12.75 per hr = \$51.00	
	- William Lowry 4 hours @ 11.85 per hr = \$47.36	
	<b>TOTAL</b>	<b>\$98.36</b>
5/8/2020	Hand Sanitizer 16 gallons @\$110.00 per gallon	<b>\$1,760.00</b>
5/2/2020	Printed 2500 copies of COVID-19 Grab 'N Go food giveaway @.06 per page	<b>\$150.00</b>
	Temp Service Robert Half - @31.04 per hour	
	- Week ending 4/10 - 30 hours @31.04 per hour = \$931.20	
	- Week ending 4/27 - 20 hours @31.04 per hour = \$620.80	
	- Week ending 4/24 - 20 hours @31.04 per hour = \$620.80	
	- Week ending 5/1 - 20 hours @31.04 per hour = \$620.80	
	- Week ending 5/8 - 20 hours @31.04 per hour = \$620.80	
	<b>TOTAL</b>	<b>\$3,414.40</b>
5/11/2020	Gold Room Crew stapled 2500 Grab 'n Go flyers to door hanger	
	- Bonnie Duckworth, Gold Room Coordinator 4 hours @\$18.94 per hour = \$56.82	
	- Nate George, Gold Room Crew Chief 3 hours @ \$12.75 per hour = \$38.25	
	- William Lowry, Gold Room Crew Member 3 hours @ \$11.85 per hour = \$35.55	
	<b>TOTAL</b>	<b>\$130.62</b>
5/11-5/12/2020	3 Public Works Employees distributed for 3 hours each to @2000 addresses	
	- Howard Taylor, Assistant Field Supervisor - 3 hours @ \$20.40 per hour = \$61.20	
	- Courtney Campbell, Maintenance Tech III - 3 hours @ \$17.85 per hour = \$53.55	
	- Kevin Washington, Maintenance Tech III - 3 hours @ \$16.73 per hour = \$50.19	
	<b>TOTAL</b>	<b>\$164.94</b>
5/12/2020	Lunch provided by Council, for the first line staff (police, public works, finance,	<b>\$271.96</b>
5/13/2020	Grab 'n Go - food distribution for the City of Glenarden	
	Assisted is the distribution	
	- Bonnie Duckworth, Gold Room Coordinator 4 hours @\$18.94 per hour = \$56.82	<b>\$56.82</b>
	- Purchase 3 formboards announcing event	<b>\$171.72</b>
	Lost Revenue in the Gold Room and Community Center	
	- March 2020 \$2,690.00	
	- April 2020 \$4,380.00	
	- May 2020 \$5,330.00	<b>\$12,400.00</b>
	Hazard Pay (Working on-site)	
	- 15 police officers for 11 weeks @\$350 per week = \$57,750.00	
	- 3 Public Works employees for 11 weeks @\$350 per week = \$11,550.00	
	- 1 Public Works employee for 10 weeks @\$350 per week = \$3,500.00	

**COVID-19 Expenditures  
March 1 - May 15, 2020**

Date(s)	Item	Total
	- 1 Public Works employee for 8 weeks @\$350 per week = \$2,800.00	
	- 1 Bus Driver for 11 weeks @\$350 per week = \$3,850.00	
		<b>\$79,450.00</b>
	- 2 Public Safety employees for 11 weeks @\$250 per week = \$5,500.00	
	- 3 Finance employees for 11 weeks @ \$250 per week = \$8,250.00	
	- 4 Admin employees for 11 weeks @\$250 per week = \$11,000.00	
	1 Admin employee for 2 weeks @250 per week = \$500.00	
	- 1 Legislative employee for 1 weeks @\$250 per week = \$250.00	<b>\$25,500.00</b>
	<b>SUB TOTAL</b>	<b>\$128,602.01</b>

**COVID-19 Proposed Expenditures  
May 16 - December 15, 2020**

Item	Total
Gold Room Crew Sanitize Building	
- Nate George 4 hours @\$12.75 per hr = \$51.00 for 6 weeks = \$306.00	
- William Lowry 4 hours @ 11.85 per hr = \$47.40 for 6 weeks = \$284.40	
	<b>\$590.40</b>
2 Printed 2000 copies of Senior Announcement @.06 per page	<b>\$120.00</b>
2 Senior Mental/Physical Health Program - to assist with the issues around COVID-19	<b>\$8,000.00</b>
5 Computers for police cars	<b>\$19,260.00</b>
6 PSA (COVID-19) @ \$420 each	<b>\$2,520.00</b>
6 Build Deep Cleaning	<b>\$42,000.00</b>
2 PPE Give Away for Glenarden residents (gloves, masks, hand sanitizer)	<b>\$96,000.00</b>
PPE Give Away for Glenarden employees and elected officials	<b>\$20,000.00</b>
Recognizing and Celebrating 2020 High School Graduates	<b>\$3,500.00</b>
Hazard Pay (Working on-site) - based on 6 weeks until all opens up	
- 15 police officers for weeks @\$350 per week = \$31,500.00	
- 5 Public Works employees for 6 weeks @\$350 per week = \$10,500.00	
- 1 Bus Driver for 6 weeks @\$350 per week = \$2,100.00	
	<b>\$34,100.00</b>
The City is basing the following on the building only be closed for 6 weeks	
- 2 Public Safety employees for 6 weeks @\$250 per week = \$3,000.00	
- 3 Finance employees for 6 weeks @ \$250 per week = \$4,500.00	
- 5 Admin employees for 6 weeks @\$250 per week = \$7,500.00	
- 1 Legislative employee for 6 weeks @\$250 per week = \$1500.00	
	<b>\$16,500.00</b>
<b>SUB TOTAL</b>	<b>\$242,590.40</b>
<b>Grant Amount</b>	<b>\$378,000.00</b>
<b>Expenditures from March 1 - May 15, 2020</b>	<b>-\$132,452.01</b>
<b>Proposed Exditures from May 15 - Dec.15, 2020</b>	<b>-\$242,590.00</b>
<b>Balance to the State</b>	<b>\$2,957.99</b>